

## DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS 2023-24

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

All new Independent Directors inducted to the Board are introduced to our Company culture through orientation sessions. Current Executive Directors and senior management provide an overview of our operations and familiarize the new Independent Directors on matters related to our values and commitments. They are also introduced to our organization structure, our services, group structure, constitution, board procedures, matters reserved for the Board, and our major risks and risk management strategy.

The Company has conducted various familiarization programmes for its Independent Directors with an objective to provide training and to enable them to understand the Company, its operations, strategy, business, industry and environment in which it functions and the regulatory environment applicable to it. Further, the Company through its familiarization programmes also provided an insight on the roles and responsibilities of the Independent Directors in the Company.

During the Financial Year (“FY”) 2023-24, the following familiarization programmes for Directors were conducted:

Name of the Independent Director	Name of the Programmes			
	1. Deep dives and immersion session on the Business of the Company.		2. Session on key responsibilities of Independent Directors in the current regulatory environment.	
	No. of hours spent During FY 2023-24	No. of cumulative hours till date (with effect from FY 2021-22)	No. of hours spent During FY 2023-24	No. of cumulative hours till date (with effect from FY 2021-22)
Ms. Miti Ashok Shah	2	4	2	4
Mrs. Swati Fanil Shah	2	4	2	4